

Cessation of Volunteer Participation

The Agreement for Volunteer Participation comes to an end if:

1. The Volunteer breaches the Trust's standards of care or commits any act of a serious nature which makes other members of the organisation vulnerable to harm or liability;
2. The Volunteer breaches the conditions of his/her visa or directly communicates with any other agency about their visa without having first discussed this intention with the Trust;
3. The Volunteer refuses to follow through with the Organisation's Dispute Resolution Process;
4. The Volunteer is no longer able or willing to perform his/her duties;
5. The Volunteer is convicted of a criminal offence. If the Volunteer is the accused of a criminal offence, the Volunteer may be suspended from further volunteer work with the Organisation until the matter is resolved;
6. The Volunteer conducts behaviour which is subjectively interpreted as sexualised conduct;
7. The Volunteer conducts any financial misconduct or deception;
8. The Volunteer communicates to others negative and unbalanced information about Trust leaders;
9. The Volunteer incites division within the organisation;
10. The Volunteer departs from the Trust's standard of care as noted in the Ethical Code of Conduct in relation to a trainee;
11. The volunteer defames the Organisation;
12. The volunteer breaches privacy;
13. The Volunteer conducts inappropriate, erratic, violent or aggressive behaviour;
14. The Volunteer damages to property or living things;
15. The Volunteer struggles with substance abuse.

With minor incidences, the Volunteer will be given warnings with the opportunity to correct his/her behaviour. In more serious situations, the Volunteer will be asked to leave immediately with the relationship between the parties coming to an end. If the Volunteer has been sponsored by the Trust.

Volunteer's printed name
(First) (Middle) (Last)

Volunteer's signature Date
(DD/MM/YY)